



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Agenda

Date: 11-04-2019

Location:

All Star Lanes
10710 Silverdale Way NW
Silverdale, WA 98383

Time:

6:30-9:00

In Attendance

NSYSA Board:

President - Darcy Buell
VP of Admin - Val Corden
Competition - Bob Bjornemo
VP of Awards and Recog - Naomi Carrier

Registrar - Susie McGill
Treasurer - Liming McMillan
Secretary - Kent Hassebrock

Club Representatives:

BIYSC - Greg Troyan
BSC - Jason Roskens
CKSC - Chris Hunt
JCSC - Jenifer Banks
KAFC - Chris Warthen

NKSC - Ken Markaryan
NMYSC - Jason Henningsen
SKSC - Ryan DeCrona
TSC - Vicky Webb

Committee Representatives

NSYSA Discipline - Bob Bjornemo
Recreation Cup - Louie Bond
Soccer to the Maxx - Louie Bond
Operations - Shannon Bayne
Development - VACANT

Others in Attendance

Steve Shively - NSYSA Scheduler
Guests -

1. Roll Call
 - * NSYSA Board
 - * Club Representatives
 - * Guest Introductions
2. Communications



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Agenda

Date: 11-04-2019

3. Approval of Minutes from October 7th
4. Officer's Reports
 - A. President
 - B. VP of Administration
 - C. VP of Award and Recognition
 - D. Competition
 - E. Registrar
 - F. Treasurer
 - G. Secretary
5. NSYSA Scheduler / Website Administrator
6. Committee Reports
 - A. Development Committee - Vacant
 - B. NSYSA Discipline Committee - Bob Bjornemo
 - C. Recreational Cup Committee - Bob Bjornemo
 - D. Soccer to the Maxx Committee - Louie Bond
 - E. NSYSA Scholarship Committee - Vacant
 - F. Documents Committee - Dawn Byron
 - G. Records Retention - Vacant
7. Club Reports
 - A. BIFC
 - B. BSC
 - C. CKSC
 - D. JCSC
 - E. KAFC
 - F. NKSC
 - G. NMYSC
 - H. SKSC
 - I. TSC
8. Unfinished Business
 - * None?
9. New Business
 - * Small Sided Referee payment process
 - * Business License
 - * Club Non-Profit status
 - * Clubs Federal Filing
 - * SS Referee payment by clubs rather than NSYSA
 - * Referee Complaints process
 - * Coaches RMAs
 - * Mapping fields for Emergency Action Planning
10. Adjournment



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting

Date: 10-07-2019

Location:

All Star Lanes
10710 Silverdale Way NW
Silverdale, WA 98383

In Attendance

NSYSA Board:

President - Darcy Buell - Present
VP of Admin - Val Corden - Present
Competition - Bob Bjornemo - Present
VP of Awards - Naomi Carrier - Absent

Registrar - Susie McGill - Absent
Treasurer - Liming McMillian - Present
Secretary - Kent Hassebrock - Present

Club Representatives:

BIYSC - Greg Troyan - Excused
BSC - Shannon Bayne - Present
CKSC - Chris Hunt - Present
JCSC - Jennifer Banks - Present
KAFC - Chris Warthen - Excused

NKSC - Kit Baldwin - Present
NMYSC - Jason Henningsen - Present
SKSC - Gary Russell - Present
TSC - Vicky Webb - Present

Committee Representatives

NSYSA Discipline - Bob Bjornemo - Present
Recreation Cup - Louie Bond - Present
Soccer to the Maxx - Louie Bond - Present
Documents - Shannon Bayne - Present
Development Committee - **Vacant**

Others in Attendance

NSYSA Scheduler - Steve Shively - Present
GUEST:
Jason Roskens - BSC
Shannon White - JCSC

1. Called to order at 6:32pm
* Roll Call - As noted above.



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

Subj: NSYSA Monthly Board Meeting Minutes

Date: 10-07-2019

2. Approval of minutes for 09/2019 Monthly Board Meeting
Motion: Accept minutes as written: Chris Hunt
Second: Vicky Webb
Motion passes 12 approve, 0 object, 0 abstain

3. Communications
* None

DRAFT



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Annual Minutes

Date: 10-07-2019

4. Officers Reports

President

- * Documents Retention policy, the executive board members are supposed to review certain things. The document was developed to help save space on Ridgestar. More unused space will save some money. We are at the top area of the tiers. If we keep unused documents and data purged, it will benefit the association. The Retention document is located on the website under documents. Executive board needs to go through their portion of the document as required.
- * I was refereeing a couple of games and asked the coaches if they were going to play in REC Cup. None of the four coaches knew about the REC Cup, so I explained it to them. The clubs shall remain a secret.

VP of Admin

- * Working with VP of Comp on Small sided referees RMAs.
- * Working with the Registrar dealing with registration process.
- * Working with Document committee on Safesports and processes.

VP of Comp

- * Report on pages 10-13
- * Regarding rosters, if neither coach brings a roster, only the head coach will be allowed on the sideline for RMA purposes.
- * Schedulers SHOULD contact both coaches if any game changes are made to avoid players/coaches/entire teams missing a change.

VP of Awards and Recognition:

- * Not Present

Registrar

- * Not Present

Treasurer

- * Report on pages 13, 14, 15, 16, and 17.
- * More activity coming this month. With game scheduling fee and fines.
- * Tax form has been filed.
- * President and Treasurer talking to have an accounting firm review the books. A Periodic review.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 10-07-2019

4. Officers Reports (continued)

Secretary

- * No report

NSYSA Website Administrator

- * Report included in the meeting packet
- * With lightning in the area at NK, the official was using the weather app and following applicable process.
- * Sent out the first three week sweep to coaches that were missing reports. A lot got inputted. Still missing 81 reports.
- * Meeting with schedulers and Afinity. Darcy asked to start a list of key features that we utilize in our system and bring that back to the group to see if the platform that is selected meets our needs.
- * Darcy says that at the end of the year, Affinity and StackSports will go away. Affinity will be absorbed by Blue Sombrero.
- * End of officers reports



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 10-07-2019

5. Committee reports

- * Development Committee (as reported by Darcy)
 - * No Report

- * NSYSA Discipline Committee (as reported by Bob Bjornemo)
 - * Referees are starting to take a stance with issues and issuing yellow cards.
 - * One red card issued this week.

- * Soccer to the Maxx committee (as reported by Louie Bond)
 - * In Old Business report

- * Scholarship Committee (as reported by Naomi Carrier)
 - * None

- * Documents Committee (as reported by Shannon Bayne)
 - * Meeting Thursday the 10th. Reviewing safesports incident, bylaws. Need a copy of the Misconduct document. Vicky will send that to Shannon. Location is at Shannon's office. 2625 Wheaton Way, Bremerton 98310 at 6:00pm.

- * Nominating Committee
 - * Vacant

- * REC Cup (as reported by Bob Bjornemo)
 - * Draw is November 5th for quarter finals. If we are not represented by the 5th, we will not be involved with the draw. Need to push REC cup right now! We need more teams to sign up. October 31st is the deadline.

End of committee Reports



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 10-07-2019

6. Club Reports

- * BIYSC
 - * Held the Wooden Spoon tournament on September 29th. It was a blast.
 - * Mid way through the Rec fall season.

- * BSC
 - * Next meeting is in two weeks.
 - * Completed STTM.
 - * McTake-over Wednesday night, October 9th, at the Wheaton Way McDonalds.
 - * U5 through U8 100% referee coverage.
 - * End of the season AGM is November 24th.

- * CKSC
 - * Season going good.
 - * One STTM team
 - * Facebook page acknowledging companies that helped secure the conex box after multiple break ins.

- * JSCS
 - * Parent meeting last month resulting in a filling board positions and we now have a full board. <applause>

- * KAFC
 - * Not Present

- * NKSC
 - * Things are good.
 - * Represented STTM. One parent had an issue with the number of toilets.
 - * One issue at the last meeting regarding the basic documents. Val found them and now the documents are available.
 - * Grade 8 referee clinic October 20th. 9am to 2pm. 24 spots available. \$80 fee. NKSC will refund the fee if a person referees 3 games at NKSC.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 10-07-2019

6. Club Reports (continued)

* NMYSC

- * Last meeting on the 23rd, everything was pretty good. Ordered new goals for U9 and U10.
- * Many teams did STTM
- * Want to congratulate BSC for STTM
- * Footgolf is this weekend. A lot of great prices. \$40 for a single, \$70 for a couple. 95 people confirmed coming. Only 8 tickets left!
- * Next meeting is the 16th at 6:00pm

* SKSC

- * AGM is November 9th at 6:00. Five positions up for voting.
- * Provided a contact to the document committee
- * Referee coverage has been really good with one location.
- * We have vendors on site for most of the game.
- * There are limited parking in the main lot. There is more parking near the school.

* TSC

- * Tracyton Cup, for in house U5-U6 teams, was a great event.
- * We have a person on site, selling tee shirts and sweatshirts who is donating back to the club.
- * Collected 504 lbs of food for the food drive.
- * Notified the clubs that Kitsap Athletic Roundtable is wanting to give back to sports clubs in the area. All Sports. They have funds to give back. Go to the website and fill out the application.

* End of Club Reports



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7. New Business

- * Talked to a Business owner at the STTM and is going to go back to his people to see if they can fund the entire Soccer to the Maxx. Darcy told them roughly \$4,000. The response was "Is that all?"
- * Sequim's President contacted Darcy and is upset that his club isn't represented at the state. Sequim is looking at asking the state if they can join NSYSA. Louie said that in the past, NSYSA said that they would absorb all those OYSA clubs and there was issues. One issue is Storm King. Terry from WYS said he would not force Storm King to go to KAFC.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 10-07-2019

8. Old Business

- * Soccer to the Maxx
- * BSC was incredible. When Louie and Bob arrived, BSC had everything running perfectly. Weather was perfect. 30 teams. Great event.
- * Great that it is at one site. Having at one site is beneficial for families having multiple players.
- * 100% referee coverage.
- * Tim and Maxine Burns showed up.

Adjournment: 8:06



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 10-07-2019

Subj: September 2019 VP of Comp Report

1. I have read many referee reports where coaches have not provided rosters at the field. As we all are aware, it is the priority of all Clubs, Association, and WYS to provide a safe environment for our kids.
 - a. The roster is the one secure means of doing so.
 - b. Fortunately, through the committed work of our NSYSA Website Administrator we now have rosters which represent staff members from both teams.
 - c. Sideline Conduct U05 thru U10, parents and spectators SHALL remain on the opposite side of the field away from the teams.
 - d. Some Clubs have chosen to make a minor exception to this rule.
 - i. For U05 & U06, coaches may be present on the field. From U07 and above all coaching shall be from the touchline.
 - ii. For U05 & U06, Parents may be on the side with the team. But all parents must be outside of the technical area of the team. From U07 and above all none rostered individuals must be on the opposite touchline of the team.
2. I have instructed KPSRA that without rosters to identify team staff only **one** coach may remain on the team sideline during the game.
 - a. The roster is the only verification of proof available to ascertain individual completion of the RMA process. Since the coach chooses not to bring such proof to the field, all un-identified staff must remain on the parents' side.
3. Some Clubs have rosters with 1 or 2 more players than normal. This was done to consider allowing more players play. In nearly all cases the player is of age or a play up.
 - a. A player must be a printed named player of a roster to play with the team. No handwritten additions are allowed.
4. NSYSA has received no notifications of playdown for this 2019 – 2020 Soccer season. Therefore, all team rosters should reflect players of age.



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

Subj: NSYSA Monthly Board Meeting Minutes

Date: 10-07-2019

Subj: September 2019 VP of Comp Report (continued)

5. NSYSA has received no notification of play up for players playing two years greater than their current age.
 - a. It is NSYSA policy that players playing greater than one year above their birth age be evaluated for ability to be successful at the higher age level and a statement from the Club Coaching Director/VP of Competition be submitted stating so.
6. I would like to congratulate all the Clubs who held clinics and supported the training of a new class of referees.
 - a. The first two weeks of referee assignments were 95% plus successful.
 - b. With the third weekend of games, the percentages dropped slightly.
 - c. And with this coming week, KPSRA assignor says we are returning to having to hunt and scratch for enough referees to do all the games.
7. I have read many coaches reports that are derogative to the referee.
 - a. Are we talking about the young referee that is doing his first game?
 - b. Is it not hard enough for them to be out there performing a task that so many others would never do?
8. Why are we letting our parents be destructive of the job they do?
 - a. And yes, I have read those reports from the referees and opposing coaches.
 - b. I have read the comments that never want that referee again.
 - c. Please reread report item #6 above.
 - i. Is this kind of treatment taking its toll?



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 10-07-2019

Subj: September 2019 VP of Comp Report (continued)

9. We have a finite number of experienced referees. They are a largely sought-after resource.
 - a. High School games take them in numbers. And those games command three-man teams.
 - b. School events, as the school season goes on, will draw down the number of available referees.
 - c. Referees deciding that they need not be treated poorly have just left.
10. These young referees are our tomorrow. They are the resource pool of the future.
 - a. Is the decision to send them away after having been disrespected and criticized?
11. If you have problems with a referee, notify your Club officers.
 - a. In turn, Clubs notify your Association.
 - b. In accordance with the KPSRA contract only the Association Officer may bring these kinds of issues to the Referee Association.
12. Recreation Cup registration is coming to an end fast. October 31st is the registration closure date and roster freeze.
13. There have been reports of nets that have not been secured. Please be responsible to secure nets by some means of support.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 10-07-2019

Northwest Sound Youth Soccer Association

Financial Summary as of 9/30/2019

	September 2019	FY 2019-2020	
		Actual YTD	FY Budget
Income			
Game Fee	\$ -	\$ 1,710.00	\$ 21,455.00
Other Income	\$ -	\$ 1,164.25	\$ 11,500.00
Player Fee	\$ 165.60	\$ 18,914.05	\$ 55,128.25
Tournament Fee	\$ -	\$ -	\$ 12,000.00
Total	<u>\$ 165.60</u>	<u>\$ 21,788.30</u>	<u>\$ 100,083.25</u>
Expenses			
Administrative Expenses	\$ 36.00	\$ 284.21	\$ 4,482.00
Bank Charges & Fees	\$ 5.95	\$ 35.70	\$ 150.00
Dues/Player Fees - WYS	\$ -	\$ 912.00	\$ 48,206.75
Other Expenses	\$ 242.40	\$ 1,374.36	\$ 15,350.00
Scheduler/Webmaster	\$ 1,800.00	\$ 10,800.00	\$ 21,600.00
Tournament Expenses	\$ -	\$ -	\$ 10,055.00
Total	<u>\$ 2,084.35</u>	<u>\$ 13,406.27</u>	<u>\$ 99,843.75</u>
Net Income	\$ (1,918.75)	\$ 8,382.03	\$ 239.50



**NORTHWEST SOUND YOUTH SOCCER
ASSOCIATION
NSYSA**

Subj: NSYSA Monthly Board Meeting Minutes

Date: 10-07-2019

**Northwest Sound Youth Soccer Association
Balance Sheet**

As of September 30, 2019

ASSETS

Current Assets

Bank Accounts

Kitsap Bank Checking		60,995.78
Total Bank Accounts	\$	60,995.78

Other Current Assets

Undeposited Funds		0.00
Total Other Current Assets	\$	0.00

Total Current Assets	\$	60,995.78
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TOTAL ASSETS	\$	60,995.78
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LIABILITIES AND EQUITY

Total Liabilities

Equity

Opening Balance Equity		64,898.61
Retained Earnings		-12,284.86
Net Income		8,382.03

Total Equity	\$	60,995.78
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TOTAL LIABILITIES AND EQUITY	\$	60,995.78
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NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 10-07-2019

Northwest Sound Youth Soccer Association Actuals vs Budget

April 2019 - September 2019

	September 2019		Total	
	Actual		Actual YTD	FY Budget
INCOME				
Game Fees				
Competitive Program	0.00		1,710.00	7,290.00
Recreational Program	0.00		0.00	7,280.00
Small Sided Program	0.00		0.00	6,885.00
Total Game Fees	\$ 0.00	\$	1,710.00	\$ 21,455.00
Other Income				
Late Fee/Changing Fee	0.00		50.00	0.00
RMA-Background Check	0.00		245.00	3,000.00
Small Sided Referees	0.00		869.25	8,000.00
TopSoccer	0.00		0.00	500.00
Total Other Income	\$ 0.00	\$	1,164.25	\$ 11,500.00
Player Fees				
Competitive Program	165.60		5,947.80	15,231.50
Recreational Program	0.00		7,866.00	22,703.00
Small Sided Program	0.00		5,100.25	17,193.75
Total Player Fees	\$ 165.60	\$	18,914.05	\$ 55,128.25
Tournament Fee				
Recreational Cup	0.00		0.00	9,000.00
Soccer to the Maxx	0.00		0.00	3,000.00
Total Tournament Fee	\$ 0.00	\$	0.00	\$ 12,000.00
Total Income	\$ 165.60	\$	21,788.30	\$ 100,083.25



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 10-07-2019

	September 2019		Total	
	Actual		Actual YTD	FY Budget
EXPENSES				
Administrative Exp				
Communication	36.00		96.00	200.00
Meetings	0.00		88.86	300.00
Office Supplies	0.00		0.00	50.00
Postage/Mail Box	0.00		99.35	82.00
Software/Website	0.00		0.00	3,500.00
Taxes & Fees	0.00		0.00	350.00
Total Administrative Exp	\$ 36.00	\$	\$ 284.21	\$ 4,482.00
Bank Charges & Fees	5.95		35.70	150.00
Dues/Player Fees - WYS				
Competitive Program	0.00		252.00	13,745.50
Recreational Program	0.00		180.00	20,215.00
Small Sided Program	0.00		480.00	14,246.25
Total Dues/Player Fees - WYS	\$ 0.00	\$	\$ 912.00	\$ 48,206.75



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 10-07-2019

	September 2019	Total	
	Actual	Actual YTD	FY Budget
Other Expenses			
Awards	0.00	0.00	2,100.00
Meals/Travel	192.40	324.36	600.00
Miscellaneous	50.00	50.00	150.00
RMA-Background Check	0.00	0.00	3,200.00
Scholarship	0.00	1,000.00	1,000.00
Small Sided Referees	0.00	0.00	8,000.00
TopSoccer	0.00	0.00	300.00
Total Other Expenses	\$ 242.40	\$ 1,374.36	\$ 15,350.00
Scheduler/Webmaster	1,800.00	10,800.00	21,600.00
Tournament Exp			
Recreational Cup			
Awards	0.00	0.00	400.00
Fields	0.00	0.00	425.00
Referee Fees	0.00	0.00	2,000.00
State Fees	0.00	0.00	3,000.00
T-Shirts	0.00	0.00	1,700.00
Total Recreational Cup	\$ 0.00	\$ 0.00	\$ 7,525.00
Soccer to the Maxx			
Referee Fees	0.00	0.00	430.00
T-Shirts	0.00	0.00	2,000.00
Tournament Fee	0.00	0.00	100.00
Total Soccer to the Maxx	\$ 0.00	\$ 0.00	\$ 2,530.00
Total Tournament Exp	\$ 0.00	\$ 0.00	\$ 10,055.00
Total Expenses	\$ 2,084.35	\$ 13,406.27	\$ 99,843.75
Net Income	-\$ 1,918.75	\$ 8,382.03	\$ 239.50



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

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Northwest Sound Youth Soccer Association

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ASSOCIATION
NSYSA**

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**Northwest Sound Youth Soccer Association
Balance Sheet**

As of September 30, 2019

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Northwest Sound Youth Soccer Association Actuals vs Budget

April 2019 - September 2019

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Game Fees				
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Recreational Program	0.00		0.00	7,280.00
Small Sided Program	0.00		0.00	6,885.00
Total Game Fees	\$ 0.00	\$	1,710.00	\$ 21,455.00
Other Income				
Late Fee/Changing Fee	0.00		50.00	0.00
RMA-Background Check	0.00		245.00	3,000.00
Small Sided Referees	0.00		869.25	8,000.00
TopSoccer	0.00		0.00	500.00
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	Actual	Actual YTD	FY Budget	
EXPENSES				
Administrative Exp				
Communication	36.00	96.00	200.00	
Meetings	0.00	88.86	300.00	
Office Supplies	0.00	0.00	50.00	
Postage/Mail Box	0.00	99.35	82.00	
Software/Website	0.00	0.00	3,500.00	
Taxes & Fees	0.00	0.00	350.00	
Total Administrative Exp	\$ 36.00	\$ 284.21	\$ 4,482.00	
Bank Charges & Fees	5.95	35.70	150.00	
Dues/Player Fees - WYS				
Competitive Program	0.00	252.00	13,745.50	
Recreational Program	0.00	180.00	20,215.00	
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NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Subj: NSYSA Monthly Board Meeting Minutes

Date: 10-07-2019

	September 2019	Total	
	Actual	Actual YTD	FY Budget
Other Expenses			
Awards	0.00	0.00	2,100.00
Meals/Travel	192.40	324.36	600.00
Miscellaneous	50.00	50.00	150.00
RMA-Background Check	0.00	0.00	3,200.00
Scholarship	0.00	1,000.00	1,000.00
Small Sided Referees	0.00	0.00	8,000.00
TopSoccer	0.00	0.00	300.00
Total Other Expenses	\$ 242.40	\$ 1,374.36	\$ 15,350.00
Scheduler/Webmaster	1,800.00	10,800.00	21,600.00
Tournament Exp			
Recreational Cup			
Awards	0.00	0.00	400.00
Fields	0.00	0.00	425.00
Referee Fees	0.00	0.00	2,000.00
State Fees	0.00	0.00	3,000.00
T-Shirts	0.00	0.00	1,700.00
Total Recreational Cup	\$ 0.00	\$ 0.00	\$ 7,525.00
Soccer to the Maxx			
Referee Fees	0.00	0.00	430.00
T-Shirts	0.00	0.00	2,000.00
Tournament Fee	0.00	0.00	100.00
Total Soccer to the Maxx	\$ 0.00	\$ 0.00	\$ 2,530.00
Total Tournament Exp	\$ 0.00	\$ 0.00	\$ 10,055.00
Total Expenses	\$ 2,084.35	\$ 13,406.27	\$ 99,843.75
Net Income	-\$ 1,918.75	\$ 8,382.03	\$ 239.50



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

Date: 04 November 2019

Subj: October 2019 VP of Comp Report

1. I still read many referee reports where coaches have not provided rosters at the field. I would like to stress, it is the priority of all Clubs, Association, and WYS to provide a safe environment for our kids.
 - a. The roster is the one secure means of doing so.
 - b. Fortunately, through the committed work of our NSYSA Website Administrator we now have rosters which represent staff members from both teams.
 - c. Sideline Conduct U07 thru U10, parents and spectators SHALL remain on the opposite side of the field away from the teams.
 - d. Some Clubs have chosen to make a minor exception to this rule.
 - i. For U05 & U06, coaches may be present on the field. From U07 and above all coaching shall be from the touchline.
 - ii. For U05 & U06, Parents may be on the side with the team. But all parents must be outside of the technical area of the team. From U07 and above, only rostered individuals may be on the touchline of the team.
2. I have heard comments about coaches using guest players at recreation games. I have spoken with the NSYSA Registrar and received some clarification.
 - a. Players must be registered with another team.
 - b. The player must get a player's pass to play with the second team.
 - c. Handwritten names on a roster is not acceptable.
 - d. Each player must be covered by a minimum of WYS Insurance.
3. I would like to congratulate all the Clubs who held clinics and supported the training of a new class of referees.
 - a. The first two weeks of referee assignments where 95% plus successful.
4. But we now are experiencing roughly 20% or greater games without referee coverage.
 - a. How have we welcomed these new referees into our community?



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

- b. Do we allow the maturing process to transform and developed knowledgeable and experienced referee for the future?
 - c. Are we understanding of the fact that the referee is human and therefore vulnerable?
5. Northwest Youth Soccer Association has had two incidences of “Referee Abuse’ which is administrated by the State Offices of the appropriate league.
 - a. Findings in this matter may or will be suspension. The duration is a matter of the degree of abuse.
6. Northwest Youth Soccer Association has had one incidence of a parent sent away from a field for disruptive and disrespectful conduct.
7. I have read multiple coaches reports of all kinds about ‘That Other Coach.’ And conduct which is unacceptable.
8. I have read many coaches reports that are derogative to the referee.
9. Each week there is several coaches reports that speak of the unacceptable language that is being used on the field by the players. And these occasions are not always happening with the older players.
10. **WHY** are we letting players, coaches, and parents be destructive of the job the referee does and the game of soccer?
11. We have a finite number of experienced referees.
12. These young referees are our tomorrow. They are the resource pool of the future.
13. If you have problems with a referee, notify your Club officers.
 - a. In turn, Clubs notify your Association.
 - b. In accordance with the KPSRA contract only the Association Officer may bring these kinds of issues to the Referee Association.
14. Recreation Cup registration is coming to an end fast. October 31st is the registration closure date and roster freeze.



NORTHWEST SOUND YOUTH SOCCER ASSOCIATION NSYSA

a. We currently have 27 teams registered and approved.

Activity	User	WSYSA	Team	Gender	Age	Date	Status	Club	Assn	District
Recreational Cup	James Olson	440267292	TR2 B09 Olson	B	11	9/29/2019 7:56 pm	Approved	OK	OK	OK
Recreational Cup	Jennifer Mills	440267295	TR5 B09 Mullins	B	11	10/4/2019 9:55 am	Approved	OK	OK	OK
Recreational Cup	Tyler Foster	440267294	TR4 B09 Foster	B	11	10/6/2019 1:45 pm	Approved	OK	OK	OK
Recreational Cup	Matthew D Bayne	440262609	BRB2-09 Matt Bayne	B	11	10/19/2019 11:36 am	Approved	OK	OK	OK
Recreational Cup	Michelle L Powell	440265056	NM2 B08	B	12	8/26/2019 10:00 pm	Approved	OK	OK	OK
Recreational Cup	Robert T Bjornemo	440267283	TR3 B08 Arsenal	B	12	9/15/2019 10:08 pm	Approved	OK	OK	OK
Recreational Cup	m paulus	440267286	TR6 B08 Paulus	B	12	9/21/2019 6:25 pm	Approved	OK	OK	OK
Recreational Cup	Jeremy J Robison	440262608	BRB2-08 Robison	B	12	10/11/2019 7:42 am	Approved	OK	OK	OK
Recreational Cup	David Bieber	440267277	Tracyton B07 Crash	B	13	9/28/2019 7:58 pm	Approved	OK	OK	OK
Recreational Cup	Chris Thompson	440267273	Tracyton B07 Phantoms	B	13	10/7/2019 9:15 pm	Approved	OK	OK	OK
Recreational Cup	Wilson Diaz	440267270	Tracyton B07 Dragons	B	13	10/20/2019 9:37 pm	Approved	OK	OK	OK
Recreational Cup	Robert John Frantzen	440267272	Tracyton B07 Dirt Magnets	B	13	10/22/2019 10:48 am	Approved	OK	OK	OK
Recreational Cup	Jeff Clark	440592071	NK3 B08 BU13	B	13	10/25/2019 2:52 pm	Approved	OK	OK	OK
Recreational Cup	Joshua Md Merry	440267262	Tracyton B06 Cyclones	B	14	9/4/2019 4:42 am	Approved	OK	OK	OK
Recreational Cup	Joshua Md Merry	440267262	Tracyton B06 Cyclones	B	14	9/4/2019 4:44 am	Denied	no	no	no
Recreational Cup	Ken Markaryan	440592024	NK1 B06 BU14 Eclipse	B	14	9/12/2019 8:43 am	Approved	OK	OK	OK
Recreational Cup	Phillip Patrick	440267252	Tracyton B05 Raptors	B	15	10/15/2019 11:12 pm	Approved	OK	OK	OK
Recreational Cup	Toby Tebo	440267256	Tracyton B05 Sounders	B	15	10/25/2019 2:40 am	Approved	OK	OK	OK
Recreational Cup	Ken Markaryan	440592063	NK1 B03 BU17 Strikers	B	17	9/12/2019 8:45 am	Approved	OK	OK	OK
Recreational Cup	Nathan Land	440591039	JC B01 Pumas	B	19	10/9/2019 9:44 am	Approved	OK	OK	OK
Recreational Cup	Tina Corbo	440267192	TR2 G09 Corbo	G	11	9/25/2019 9:49 pm	Approved	OK	OK	OK
Recreational Cup	Benjamin Salo	440267198	TR8 G09 Salo	G	11	10/1/2019 10:22 am	Approved	OK	OK	OK
Recreational Cup	Joshua J. Haas	440267184	Tracyton G08 Huskies	G	12	10/16/2019 1:36 pm	Approved	OK	OK	OK
Recreational Cup	Amanda Renee Persall	440263074	CK G 08 MCKENNON, TIM	G	12	10/18/2019 2:40 pm	Approved	OK	OK	OK
Recreational Cup	Joel Lea	440263075	CK G 08 LEA, JOEL	G	12	10/23/2019 3:03 pm	Approved	OK	OK	OK
Recreational Cup	Michael W Kudera	440265047	NM2 G08	G	12	10/27/2019 9:11 pm	Pending	Pending	Pending	Pending
Recreational Cup	Britnay Hixon	440262658	BRG1-07 Hixon	G	13	10/23/2019 8:06 am	Approved	OK	OK	OK
Recreational Cup	Angela M Gaffney	440265051	NM2 G06	G	14	9/15/2019 12:37 pm	Approved	OK	OK	OK
Recreational Cup	David J Ferber	440267152	Tracyton G05 Radical Chics	G	15	10/1/2019 9:54 am	Approved	OK	OK	OK

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15. Scheduling will be completed next week. Please encourage teams to participate in this tournament.

Northwest Sound Youth Soccer Association

Financial Summary as of 10/31/2019

		FY 2019-2020	
	<u>October 2019</u>	<u>Actual YTD</u>	<u>FY Budget</u>
Income			
Game Fee	\$ 3,099.00	\$ 4,809.00	\$ 21,455.00
Other Income	\$ 2,299.80	\$ 3,464.05	\$ 11,500.00
Player Fee	\$ -	\$ 18,914.05	\$ 55,128.25
Tournament Fee	\$ -	\$ -	\$ 12,000.00
Total	<u>\$ 5,398.80</u>	<u>\$ 27,187.10</u>	<u>\$ 100,083.25</u>
Expenses			
Administrative Expenses	\$ 3,308.24	\$ 3,592.45	\$ 4,482.00
Bank Charges & Fees	\$ 5.95	\$ 41.65	\$ 150.00
Dues/Player Fees - WYS	\$ -	\$ 912.00	\$ 48,206.75
Other Expenses	\$ 3,644.29	\$ 5,018.65	\$ 15,350.00
Scheduler/Webmaster	\$ 1,800.00	\$ 12,600.00	\$ 21,600.00
Tournament Expenses	\$ 2,582.27	\$ 2,582.27	\$ 10,055.00
Total	<u>\$ 11,340.75</u>	<u>\$ 24,747.02</u>	<u>\$ 99,843.75</u>
Net Income	\$ (5,941.95)	\$ 2,440.08	\$ 239.50

Northwest Sound Youth Soccer Association

Balance Sheet

As of October 31, 2019

ASSETS

Current Assets

Bank Accounts

Kitsap Bank Checking 55,053.83

Total Bank Accounts \$ 55,053.83

Other Current Assets

Undeposited Funds 0.00

Total Other Current Assets \$ 0.00

Total Current Assets \$ 55,053.83

TOTAL ASSETS \$ 55,053.83

LIABILITIES AND EQUITY

Total Liabilities

Equity

Opening Balance Equity 64,898.61

Retained Earnings -12,284.86

Net Income 2,440.08

Total Equity \$ 55,053.83

TOTAL LIABILITIES AND EQUITY \$ 55,053.83

Northwest Sound Youth Soccer Association

Actuals vs Budget

April 2019 - October 2019

	Apr 2019-Sept 2019	October 2019	Total	
	Actual	Actual	Actual YTD	FY Budget
INCOME				
Game Fees				
Competitive Program	1,710.00	594.00	2,304.00	7,290.00
Recreational Program	0.00	1,056.00	1,056.00	7,280.00
Small Sided Program	0.00	1,449.00	1,449.00	6,885.00
Total Game Fees	\$ 1,710.00	\$ 3,099.00	\$ 4,809.00	\$ 21,455.00
Other Income				
Late Fee/Changing Fee	50.00	350.00	400.00	0.00
RMA-Background Check	245.00	0.00	245.00	3,000.00
Small Sided Referees	869.25	1,949.80	2,819.05	8,000.00
TopSoccer	0.00	0.00	0.00	500.00
Total Other Income	\$ 1,164.25	\$ 2,299.80	\$ 3,464.05	\$ 11,500.00
Player Fees				
Competitive Program	5,947.80	0.00	5,947.80	15,231.50
Recreational Program	7,866.00	0.00	7,866.00	22,703.00
Small Sided Program	5,100.25	0.00	5,100.25	17,193.75
Total Player Fees	\$ 18,914.05	\$ 0.00	\$ 18,914.05	\$ 55,128.25
Tournament Fee				
Recreational Cup	0.00	0.00	0.00	9,000.00
Soccer to the Maxx	0.00	0.00	0.00	3,000.00
Total Tournament Fee	\$ 0.00	\$ 0.00	\$ 0.00	\$ 12,000.00
Total Income	\$ 21,788.30	\$ 5,398.80	\$ 27,187.10	\$ 100,083.25
EXPENSES				
Administrative Exp				
Communication	96.00	12.00	108.00	200.00
Meetings	88.86	0.00	88.86	300.00
Office Supplies	0.00	41.24	41.24	50.00
Postage/Mail Box	99.35	55.00	154.35	82.00
Software/Website	0.00	3,200.00	3,200.00	3,500.00
Taxes & Fees	0.00	0.00	0.00	350.00
Total Administrative Exp	\$ 284.21	\$ 3,308.24	\$ 3,592.45	\$ 4,482.00
Bank Charges & Fees	35.70	5.95	41.65	150.00
Dues/Player Fees - WYS				
Competitive Program	252.00	0.00	252.00	13,745.50
Recreational Program	180.00	0.00	180.00	20,215.00

Northwest Sound Youth Soccer Association

Actuals vs Budget

April 2019 - October 2019

	Apr 2019-Sept 2019	October 2019	Total	
	Actual	Actual	Actual YTD	FY Budget
Small Sided Program	480.00	0.00	480.00	14,246.25
Total Dues/Player Fees - WYS	\$ 912.00	\$ 0.00	\$ 912.00	\$ 48,206.75
Other Expenses				
Awards	0.00	0.00	0.00	2,100.00
Meals/Travel	324.36	117.29	441.65	600.00
Miscellaneous	50.00	0.00	50.00	150.00
RMA-Background Check	0.00	0.00	0.00	3,200.00
Scholarship	1,000.00	0.00	1,000.00	1,000.00
Small Sided Referees	0.00	3,527.00	3,527.00	8,000.00
TopSoccer	0.00	0.00	0.00	300.00
Total Other Expenses	\$ 1,374.36	\$ 3,644.29	\$ 5,018.65	\$ 15,350.00
Scheduler/Webmaster	10,800.00	1,800.00	12,600.00	21,600.00
Tournament Exp				
Recreational Cup				
Awards	0.00	0.00	0.00	400.00
Fields	0.00	0.00	0.00	425.00
Referee Fees	0.00	0.00	0.00	2,000.00
State Fees	0.00	0.00	0.00	3,000.00
T-Shirts	0.00	0.00	0.00	1,700.00
Total Recreational Cup	\$ 0.00	\$ 0.00	\$ 0.00	\$ 7,525.00
Soccer to the Maxx				
Referee Fees	0.00	0.00	0.00	430.00
T-Shirts	0.00	2,483.73	2,483.73	2,000.00
Tournament Expense	0.00	98.54	98.54	100.00
Total Soccer to the Maxx	\$ 0.00	\$ 2,582.27	\$ 2,582.27	\$ 2,530.00
Total Tournament Exp	\$ 0.00	\$ 2,582.27	\$ 2,582.27	\$ 10,055.00
Total Expenses	\$ 13,406.27	\$ 11,340.75	\$ 24,747.02	\$ 99,843.75
Net Income	\$ 8,382.03	-\$ 5,941.95	\$ 2,440.08	\$ 239.50

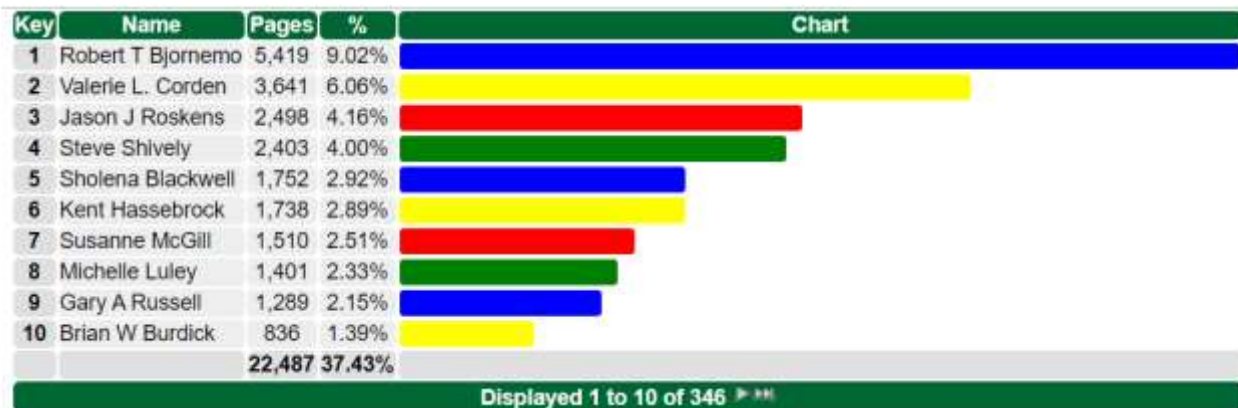
NSYSA Webstaff & Schedulers October 2019 activity briefing

- Week 8 of Fall Season enjoyed fair weather and smooth operations. (knock on wood!)
- Ready for scheduling of NSYSA segments of RecCup tournament details.
- Worked with RidgeStar on support tickets involving Field Set-up and Take-down sequencing and Division display details.
- 47 SmallSided referee requests for assignments so far this season, indicates to me that Club Assignors need to consider raising rankings on Rank = 2 refs. And that Self-Assignment of games vs. Manual should be considered by Clubs.

Sent out weeks 4-7 Missing Coaches Match Reports to Clubs.

- Forwarded 18 “unequal” reported match scores to VP Comp. focusing on unequal reported scores of concern.
- Provided NSYSA Treasurer with scheduling fee analysis for 601 scheduled October matches.
- Continued identifying key NSYSA platform feature requirements for winter consideration of possibility alternative to RidgeStar solution
- Prepped, posted, and updated as needed the [NSYSA November Board meeting packet.pdf](#)
- Mapping fields of emergency, implementing calendar “To Do’s” for Club’s and Officers, are some of various “Parking Lot” issues to be accomplished at end of season. Assuming NSYSA doesn’t move off of RidgeStar to some other Association platform.

October top-10 system users (of 346) as of 10/28/19



Respectfully submitted – Steve Shively, NSYSA Scheduler & Webstaff